



RECRUITMENT

A professional and targeted process that provides you and your family with all the information you need in order to make you feel completely safe.

LANGUAGE COURSE

An intensive language course in Budapest where you will learn Danish and also about the culture of Denmark.

INTEGRATION

Our aim is to ensure that both you and your family get the most out of your new career and family life in Denmark.

MEDICOLINK IS YOUR RECRUITMENT, TRAINING AND INTEGRATION PARTNER

We recruit and qualify EU medical professionals to work in the Danish health-care sector.

Throughout the whole recruitment and training process, we are in close contact with you and your future employer in Denmark.

Denmark is renowned for its high standard of health care. A job in the Danish health-care sector could be your chance to further develop your career and at the same time enjoy a better quality of life with your family.

Our mission is to provide you with all the support needed for both you and your family, so that when you arrive in Denmark, all of you will be ready for the big change in your life.

Our team consists of 15 full and part-time employees who are standing by to give you professional advice and secure a great recruitment, training and integration process.

We have offices in both Denmark and Hungary. Our training facilities are located on the Pest side of Budapest.



DENMARK IN BRIEF

Capital: Copenhagen
 Official language: Danish
 Demyonym: Danish or Danes
 Currency: Danish krone (DKK)

Government: Parliamentary democracy and Constitutional monarchy
 Monarch: Queen Margrethe II
 Prime Minister: Lars L. Rasmussen

Territory: 43,094 km²
 Population: 5,475,791
 Density: 129.16/km²

GDP (PPP): \$198.5 billion
 - Per capita \$37,000
 GDP (nominal): \$311.3 billion
 - Per capita \$57,261

KEY FEATURES

The characteristic features of Denmark are primarily the welfare system, gender equality, freedom of speech, an active business life, high-quality research and development environments.

The Danes are highly tolerant towards other people regardless of creed, colour, political or sexual orientation.

Nature in Denmark is very versatile - you can experience huge beech and pine forests, long stretches of beaches, oceans, seas and lakes, dune plantations, beautiful moor areas, nature reserves, bird sanctuaries, parks and big gardens

MEDICOLINK RECRUITMENT

Medicolink is determined to provide you, your family, and the chosen hospital with a complete overview and full transparency of the entire recruitment process.

The stages of this process are as follows:

- CV registration: You register your CV, along with a motivation letter and other relevant documentation
- First Interview: You will be interviewed by a Medicolink consultant in Budapest or over skype.
- Screening by a medical consultant from Medicolink: After a successful first interview your documents will be sent to a Danish medical consultant who will match your CV with a vacancy in Denmark
- Second interview: We will arrange an interview with a psychologist. For this interview, it is important that you bring your spouse.

- Presentation at the hospital: Your CV and other documents will be sent to the designated hospital for review.
- Third interview: You will be invited to an interview with your future employer. This can either take place in Budapest or at the hospital in Denmark.
- Guarantee of employment: Should the hospital make you an acceptable offer of employment, a guarantee of employment will be signed by your future employer.

For further information and to learn more about the recruitment process, please contact your recruitment consultant at Medicolink:



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A WELFARE SOCIETY

The Danish welfare state, often referred to as “the Scandinavian welfare model”, ensures equal rights and access to public services for all citizens.

Residents enjoy extensive financial security. They are supported in times of sickness, unemployment and old age. Supplementary services include help with rent payment and child benefits. Furthermore, the population is offered extensive advanced services such as day-care centres, healthcare and home care.

Part of the Danish welfare state is the Danish school system which functions extremely well. The government-funded education is free of charge and open to everyone.

The education system in Denmark consists of:

- Pre-school education.
- Primary school (9 years of mandatory education for children aged between 6-16)
- Secondary education (e.g. grammar school)
- Higher Education (e.g. university)

Another notable characteristic of the Scandinavian welfare model is its combination of high economic growth with a relatively equal distribution of income.

MEDICOLINK TRAINING

Fast integration of you into the Danish health-care system and society depends on strong Danish language skills and prior knowledge and understanding of Danish society and health-care culture.

This is why you will take part in an intensive preparatory training after the contract has been signed. The training usually lasts for five months and will take place in Budapest.

Your family is an important element to the success of the recruitment. Therefore we also offer your spouse and children Danish courses and provide learning material for them.

To learn more about the training programme, please contact:



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TRAINING GOALS

- To help you master spoken and written Danish language to the extent that he or she will be able to participate and contribute in Danish everyday and professional life.
- To equip you with an adequate medical vocabulary so you will function adequately in your position at the workplace.
- To make you capable of updating yourself on ongoing medical debates and research in Denmark.
- To give you an understanding of the culture where you will live and work for a number of years.
- To provide you with a thorough introduction to the Danish health-care system such as comprising procedures, attitudes and institutions.



STATEMENTS

“A part of the Medicolink programme is to visit the future workplace. When I visited the hospital, I was fascinated by the equipment and the atmosphere, but most of all by the people there: their humane attitude, their positive way of seeing things and their friendly, well-organised environment appealed to me. I do not have any doubts concerning my future co-workers and my future career. And, what is even more important, I felt a genuine respect and interest towards me”.

*Dr Gávai Márta,
Specialist in Gynaecology
ThyMors Hospital, Denmark*

“Medicolink gave me quite a realistic picture of a career in Denmark. I was informed about the difficulties I would encounter because of the changes in my life, but I could see clearly that a calmer and more comfortable life was awaiting me”.

*Dr Rumi György,
Specialist in Gastroenterology
ThyMors Hospital, Denmark*

MEDICOLINK INTEGRATION

The key to a successful integration process is to commit to full extent. Full commitment, however, is required not only by us, you and the hospital, but also by your family.

The integration process at Medicolink runs for at least 12 months and is customised to you and your family in the best possible way. The integration process is a family business.

We work to establish and develop social and professional networks among you, other expatriates and your Danish co-workers even outside working hours, because integration does not stop at the end of the working day.

To learn more about the integration programme you are welcome to contact:



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WHAT WE DO

Before your move to Denmark:

- Integration courses in Budapest
- Field trip to Denmark to visit the area where you will live and work
- Personalised integration programme for your spouse and the entire family

After your arrival:

- Introduction to institutions and a sightseeing tour of your area
- Social gatherings with Danish families
- Telephone hotline
- Courses about Danish culture
- Networking and lectures

If you are interested or have any questions, please visit our website: www.medicolink.dk or contact us at info@medicolink.dk